

January 8, 2024

A worksession meeting of the Washington School Board was held on Monday, January 8, 2024 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

**Roll Call:**

Members Present:	Mrs. Rhonda Barnes	Mrs. Kimberly Kelley
	Mr. Eric Bird	Mrs. Pamela Kilgore
	Mr. John Campbell, Sr.	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling
	Mr. Rodney Jones	

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations  
Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Mrs. Camilla Justice, Mrs. Courtney LeViere, Mr. Lou Magnotta,  
Mr. Robert Mihelcic, Mr. Matthew Mols, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

**President Welcomes Visitors:** Mrs. Sparks Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having desire to speak, the meeting continued.

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

**Personnel:** Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

- Retirement of **Peri Kubas**, full-time custodian, after 21 years of service in the district. Mrs. Kubas' last day of work will be January 15, 2024.
- Resignation of **Kelsey Echard**, secondary math teacher, after 6 years of service in the district, retroactive to December 13, 2023.
- Reassignment of **Tina Nixon** from a part-time custodian to a full-time custodian, 260 days a year, 8 hours a day, contractual rate, retroactive to January 1, 2024. (*Filling vacancy from a retiring full-time custodian.*)
- Recommend **Marie Mazza-Higgins** as a part-time cafeteria worker, 177 to 181 days a year, 3 hours a day, contractual rate, effective January 8, 2024.

-Addition of **Erin Moore** and **Shawn Hughes-Ankrom** as substitutes for the President’s Prep after-school program.

-The Temporary Long-Term Assignment of **Taylor Keene** as a secondary science teacher (an assignment for 90 days or longer), Step 1 of the salary scale pro-rated, attendance at Act 80 and/or District Inservice days, retroactive to November 20, 2023 through the end of the school year. *(This vacancy is due to the resignation of Mrs. Baker.)*

-The Temporary Long-Term Assignment of **Fiauna Kukuda** as an elementary teacher (an assignment for 90 days or longer), Step 1 of the salary scale pro-rated, attendance at Act 80 and/or District Inservice days, effective January 16, 2024 through the end of the school year. *(This vacancy is due to medical leave of Employee #642, Employee #1717 and Employee #1804.)*

-Addition of **Madeline Sanders** to the list of day-to-day emergency substitute teachers.

-Addition of **Michael Semple** to the list of substitute custodians.

-Conference requests, in accordance with the policy of the District as follows:

- a. **Courtney LeViere**                      -PAFPC Improving Schools Conference  
February 4-7, 2024 – Station Square, Pittsburgh  
Estimated cost - \$1,011 *(Paid with Title I money)*
  
- b. **Camilla Justice**                      -2024 PDE Data Summit  
**Shelly Digon**                              March 11-13, 2024 – Hershey, PA  
Estimated cost - \$1,206

Motion carried unanimously.

**Athletics:** Mrs. Ewing moved and Mr. Jones seconded that the Board approve the following:

-Recommend **Amari Daugherty** as a Volunteer Coach for Boys’ Basketball.

Motion carried unanimously.

**Business and Finance:** Mrs. Kilgore moved and Mrs. Roberts seconded that the Board approve the following:

-Updated list of bus and van drivers.

Motion carried, Mr. Campbell abstained from the motion, all other members voted “yes”.

**Committee of the Whole Discussion:** Board members and administrators discussed the following items that will be voted on at the January 16, 2024 meeting:

Board Member

1. Appoint a school board member to be Washington School District’s representative on the Intermediate Unit 1 Board of Directors.

Athletics

1. Approval of the following head coaches for the 2024 Fall Sports Season:  
Football – Mike Bosnic (Step 13+, \$11,899)

- Boys Soccer – Robert McCurdy (Step 1-3, \$5,336)
- Cross Country – Jess Ott (Step 13+, \$5,258)
- Girls Volleyball – Teresa Booker (Step 13+, \$5,258)
- Girls Tennis – OPEN – (*position is currently posted*)
- Girls Middle School Softball – Jordan Gorby (Step 4-6, \$4,008)

#### Contracts, Agreements and Grants

1. Lease agreement with IU1 for two classrooms, at a total cost of \$3,000, for this school year.

#### Business and Finance

1. Impact Aide Resolution (*Public law provides financial assistance to public schools where there is a high concentration of parents living in federal housing.*)
2. Purchase of athletic supplies for Spring sports for the 2023-2024 school year.
3. Authorize the participation in and appointment of representatives to the Allegheny Intermediate Unit Joint Purchasing Program for school materials and supplies.

#### Superintendent's Report

-Mr. Lammay reported on professional development, Skyward implementation, literacy event, FBI presentation, comprehensive planning advisory council, football boosters, arbitration hearing, teacher negotiation preparation, Title IX training, and reading to second-grade students.

#### Solicitor's Report

-Attorney Heaton-Hall had no report.

#### Information

##### **A. January Regular Voting Board Meeting**

Regular Voting Meeting – **Tuesday**, January 16, 2024 at 6:30 pm in the high school cafeteria

##### **B. Martin Luther King, Jr. Day** – Monday, January 15<sup>th</sup> – NO SCHOOL

##### **C. Ethics "Statement of Financial Interests" Forms** – Please complete your forms and return them to Mr. Mancini by the end of January. The forms were mailed to your home address.

**Board Member Comment:** No Board members had any comments.

**Moment of Silence:** Mrs. Sparks-Gatling asked for a moment of silence for Nikki Wells. Nikki was Wash High graduate and former secretary in central office administration. She was a true Prexie.

**Adjournment:** Moved by Mr. Campbell and seconded by Mrs. Kelley that the meeting be adjourned. Motion carried unanimously. 6:40 pm.

**Executive Session:** An executive session was held after the meeting to discuss a Personnel issue. No action was taken.

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/s/Lisa Coffield  
Lisa Coffield, Board Secretary